



**KENYA YOUTH EMPLOYMENT AND OPPORTUNITIES PROJECT**  
**EXPRESSION OF INTEREST (EOI) FOR DELIVERY OF JOB SPECIFIC SKILLS TRAINING IN**  
**THE FORMAL SECTOR**  
Project ID : P151831 - Credit Number: IDA-5812-KE  
TENDER NO : KYEOP/09/2016

The NATIONAL INDUSTRIAL TRAINING AUTHORITY (NITA) *has received* financing from the World Bank towards the cost of the KENYA YOUTH EMPLOYMENT AND OPPORTUNITIES PROJECT [KYEOP], and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) is for the ***DELIVERY OF JOB SPECIFIC SKILLS TRAINING IN THE FORMAL SECTOR*** which comprises of short term vocational classroom training and Internship/apprenticeship with private and public employers.

KYEOP Component 1 concerned with increasing youth employability through job specific training a work placement in formal and informal sector will be implemented by the National Industrial Training Authority (NITA). KYEOP Component 1 is divided into two sub-components; Sub-component 1 is provision of training and internship in the formal sector. Under this sub-component, NITA will engage training providers (public and private) and employers to provide job specific training and internship. Sub-component 2 is provision of training and internship in the informal sector. Under this Sub-component, Master Craftsmen will be engaged to offer training and internship through the traditional apprenticeship. This intervention addresses concerns by employers that youth who come out of schools; tertiary educational facilities and training centers frequently lack the relevant work experience and competencies needed for employment.

***The training will cover 17 counties staggered in 4 phases over a period of four years.***

***The first phase will cover 5 counties, expanding by an additional 4 counties in each subsequent phase. Training providers will be expected to partner with employers to provide skills training demanded by the employer. Training providers will be contracted on a cycle/s-based system to ensure training is tailored to skills demand from employers in specific counties.***

Detailed Terms of Reference describing the services to be offered may be obtained from the NITA website [www.nita.go.ke](http://www.nita.go.ke)

NITA now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The short listing criteria are-

The firms/consortium/Institutions interested in providing training services shall have:

- a) Relevant experiences and technical capacity preferably with a background in vocational training and a minimum of 2 years direct relevant experience.
- b) Undertaken a minimum of 2 training assignments of similar nature and scope in the past five years;
- c) Demonstrated ability to partner with employers to identify demanded skills and internship opportunities; in specific trade or trades for which training will be delivered

Interested Consultants will be required to indicate in their expressions of interest the county or counties they are interested in and may express interest in one or more counties. Those expressing interest for more than one county must demonstrate that they have the requisite capacity to carry out the assignments including engaging different teams of personnel. Successful firms will be contracted on the basis of Framework Agreements (FA) for a period not exceeding three years due to the recurrent nature of the envisaged assignments. The secondary procurement for the call-off process shall take the form of direct selection based on an objective criteria described in the FA.

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits & Grants] by World Bank Borrowers January 2011 and revised July 2014* ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms in the form of a joint venture or a sub consultancy to enhance their qualifications.

A Consultant will be selected in accordance with the ***Least Cost Selection method*** set out in the Consultant Guidelines.

Further information can be obtained at the address below during office hours i.e. 09.00 a.m. to 5.00 p.m. hours or by emailing [\*\*\*nitakyeop@nita.go.ke\*\*\*](mailto:nitakyeop@nita.go.ke)

Expressions of interest must be delivered in a written form in person, or by mail, or by fax, or by email by **14 June, 2017 at 10:00am**.

**The Director General  
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**DIRECTOR GENERAL**