



**TENDER FOR PROVISION OF STAFF MEDICAL, GROUP PERSONAL  
ACCIDENT AND GROUP LIFE ASSURANCE INSURANCE COVERS  
(*UNDERWRITERS ONLY*)**

**TENDER NO: NITA/7/2017-2018**

**DATED: 30-01-2018**

**CLOSING DATE: 14-02-2018**

**National Industrial Training Authority Headquarter Offices  
Commercial Street, Industrial Area  
P. O. BOX 74494-00100  
N A I R O B I  
Email: [directorgeneral@nita.go.ke](mailto:directorgeneral@nita.go.ke)**

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SECTION I - INVITATION FOR TENDERS

Date: 30/01/2018

**TENDER NITA/7/2017-2018 FOR PROVISION OF STAFF MEDICAL INSURANCE, GROUP PERSONAL ACCIDENT AND GROUP LIFE ASSURANCE COVERS.**

National Industrial Training Authority hereby invites tenderers to submit sealed tenders for the provision of staff medical insurance, group personal accident and group life assurance cover for a period of one year (12) Months with an option of renewal for an additional one-year subject to Satisfactory Performance.

Prices quoted should be net inclusive of all taxes and delivery cost, must be in Kenya Shillings and should remain valid for one hundred and twenty (120) days after date of Tender Opening.

Completed tender documents are to be enclosed in plain sealed envelopes, marked with the tender number and name and be deposited in the tender box provided at NITA Headquarter offices, **Commercial Street, Industrial Area, Nairobi** or be addressed to:

National Industrial Training Authority  
Commercial Street, Industrial Area  
P. O. BOX 74494-00100  
N A I R O B I

so as to be received on or before 14<sup>th</sup> February 2018 at 10.00am

Tenders must be accompanied by a tender Security of **Ksh.500, 000.00(Five hundred thousand shillings) only** in form of a bank guarantee from a reputable bank or guarantee from an insurance company approved by the Public Procurement Regulatory Authority (PPRA) payable to NITA.

Tenders will be opened immediately thereafter in the presence of the tenderers representatives who choose to attend the opening at the NITA Headquarter Conference room, Commercial street, Industrial Area, Nairobi.

**Director General**  
**National Industrial Training Authority**

## SECTION II - INSTRUCTION TO TENDERERS

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## **SECTION II - INSTRUCTIONS TO TENDERERS**

### **2.1. Eligible Tenderers**

- 2.1.1. This Invitation for Tenders is open to all tenderers eligible as described in the Appendix to Instructions to Tenderers. Successful tenderers shall provide the services for the stipulated duration from the date of commencement (hereinafter referred to as the term) specified in the tender documents.
- 2.1.2. The procuring entity's employees, committee members, Authority members and their relatives (spouse and children) are not eligible to participate in the tender unless where specially allowed under section 131 of the Act.
- 2.1.3. Tenderers shall provide the qualification information statement that the tenderer (including all members of a joint venture and subcontractors) is not associated, or have been associated in the past, directly or indirectly, with a firm or any of its affiliates which have been engaged by the Procuring entity to provide consulting services for the preparation of the design, specifications, and other documents to be used for the procurement of the services under this Invitation for tenders.
- 2.1.4. Tenderers involved in the corrupt or fraudulent practices or debarred from participating in public procurement shall not be eligible.

### **2.2 Cost of Tendering**

- 2.2.1. The Tenderer shall bear all costs associated with the preparation and submission of its tender, and the procuring entity, will in no case be responsible or liable for those costs. Regardless of the conduct or outcome of the tendering process
- 2.2.2. The price to be charged for the tender document shall not exceed Kshs. 1,000/= if collected in hard copy from NITA and free of charge if downloaded from the website or government portal.
- 2.2.3. The procuring entity shall allow the tenderer to review the tender document free of charge before purchase.

## **2.3 Contents of Tender Document**

2.3.1. The tender documents comprise the documents listed below and addenda issued in accordance with clause 2.5 of these instructions to tenderers.

- (i) Instructions to Tenderers
- (ii) General Conditions of Contract
- (iii) Special Conditions of Contract
- (iv) Schedule of Requirements
- (v) Details of Insurance Cover
- (vi) Form of Tender
- (vii) Price Schedules
- (viii) Contract Form
- (ix) Confidential Business Questionnaire Form
- (x) Tender security Form
- (xi) Performance security Form
- (xii) Insurance Company's Authorization Form

2.3.2. The Tenderer is expected to examine all instructions, forms, terms and specification in the tender documents. Failure to furnish all information required by the tender documents or to submit a tender not substantially responsive to the tender documents in every respect will be at the tenderers risk and may result in the rejection of its tender.

## **2.4 Clarification of Tender Documents**

2.4.1. A Candidate making inquiries of the tender documents may notify the Procuring entity by post, fax or by email at the procuring entity's address indicated in the Invitation for tenders. The Procuring entity will respond in writing to any request for clarification of the tender documents, which it receives not later than seven (7) days prior to the deadline for the submission of the tenders, prescribed by the procuring entity. Written copies of the Procuring entities response (including an explanation of the query but without identifying the source of inquiry) will be sent to all candidates who have received the tender documents.

2.4.2. The procuring entity shall reply to any clarifications sought by the tenderer within 3 days of receiving the request to enable the tenderer to make timely submission of its tender.

2.4.3. Preference where allowed in the evaluation of tenders shall not exceed 15%

## **2.5 Amendment of Tender Documents**

2.5.1. At any time prior to the deadline for submission of tenders, the Procuring entity, for any reason, whether at its own initiative or in response to a clarification requested by a prospective tenderer, may modify the tender documents by issuing an addendum.

- 2.5.2. All prospective tenderers who have obtained the tender documents will be notified of the amendment by post, fax or email and such amendment will be binding on them.
- 2.5.3. In order to allow prospective tenderers reasonable time in which to take the amendment into account in preparing their tenders, the Procuring entity, at its discretion, may extend the deadline for the submission of tenders.

## **2.6 Language of Tenders**

- 2.6.1. The tender prepared by the Tenderer, as well as all correspondence and documents relating to the tender exchanged by the tenderer and the Procuring entity, shall be written in English language. Any printed literature furnished by the tenderer may be written in another language provided they are accompanied by an accurate English translation of the relevant passages in which case, for purposes of interpretation of the tender, the English translation shall govern.

## **2.7 Documents Comprising the Tender**

- 2.7.1. The tender prepared by the tenderer shall comprise the following components:
- (a) A Tender Form and a Price Schedule completed in accordance with paragraph 2.8, 2.9 and 2.10 below
  - (b) Documentary evidence established in accordance with paragraph 2.1.2 that the tenderer is eligible to tender and is qualified to perform the contract if its tender is accepted;
  - (c) Tender security furnished in accordance with paragraph 2.12 (if applicable)
  - (d) Declaration Form.

## **2.8 Form of Tender**

- 2.8.1. The tenderer shall complete the Tender Form and the Price Schedule furnished in the tender documents, indicating the services to be provided.

## **2.9 Tender Prices**

- 2.9.1. The tenderer shall indicate on the form of tender and the appropriate Price Schedule the unit prices and total tender price of the services it proposes to provide under the contract.
- 2.9.2. Prices indicated on the Price Schedule shall be the cost of the services quoted including all customs duties and VAT and other taxes payable.
- 2.9.3. Prices quoted by the tenderer shall remain fixed during the Term of the contract unless otherwise agreed by the parties. A tender submitted with an adjustable price quotation will be treated as non-responsive and will be rejected, pursuant to paragraph 2.20.5

## **2.10 Tender Currencies**

- 2.10.1. Prices shall be quoted in Kenya Shillings

## **2.11. Tenderers Eligibility and Qualifications**

- 2.11.1 Pursuant to paragraph 2.1 the tenderer shall furnish, as part of its tender, documents establishing the tenderers eligibility to tender and its qualifications to perform the contract if it's tender is accepted.
- 2.11.2 The documentary evidence of the tenderer's qualifications to perform the contract if its tender is accepted shall establish to the Procuring entity's satisfaction that the tenderer has the financial and technical capability necessary to perform the contract.

## **2.12. Tender Security**

- 2.12.1 The tenderer shall furnish, as part of its tender, a tender security for the amount and form specified in the Appendix to Instructions to Tenderers.
- 2.12.2 The tender security shall not exceed 2 per cent of the tender price.
- 2.12.3 The tender security is required to protect the Procuring entity against the risk of Tenderer's conduct which would warrant the security's forfeiture, pursuant to paragraph 2.12.7
- 2.12.4 The tender security shall be denominated in Kenya Shillings and shall be in the form
  - a) A bank guarantee from
  - b) Such insurance guarantee approved by the Authority (PPRA).
- 2.12.5 Any tender not secured in accordance with paragraph 2.12.1. and 2.12.3 shall be rejected by the Procuring entity as non-responsive, pursuant to paragraph 2.20.5
- 2.12.6 Unsuccessful Tenderer's tender security will be discharged or returned as promptly as possible but not later than thirty (30) days after the expiration of the period of tender validity
- 2.12.7 The successful Tenderer's tender security will be discharged upon the tenderer signing the contract, pursuant to paragraph 2.29, and furnishing the performance security, pursuant to paragraph 2.30
- 2.12.8 The tender security may be forfeited:
  - (a) If a tenderer withdraws its tender during the period of tender validity.
  - (b) in the case of a successful tenderer, if the tenderer fails:
    - (i) to sign the contract in accordance with paragraph 2.29 or
    - (ii) to furnish performance security in accordance with paragraph 2.30.



## 2.13. Validity of Tenders

- 2.13.1 Tenders shall remain valid for 120 days after date of tender opening pursuant to paragraph 2.18. A tender valid for a shorter period shall be rejected by the Procuring entity as non-responsive.
- 2.13.2 In exceptional circumstances, the Procuring entity may solicit the Tenderer's consent to an extension of the period of validity. The request and the responses thereto shall be made in writing. The tender security provided under paragraph 2.12 shall also be suitably extended. A tenderer granting the request will not be required nor permitted to modify its tender.

## 2.14. Format and Signing of Tenders

- 2.14.1 The tenderer shall prepare an original and a copy of the tender, clearly marking each "**ORIGINAL TENDER**" and "**COPY OF TENDER,**" as appropriate. In the event of any discrepancy between them, the original shall govern.
- 2.14.2 The original and all copies of the tender shall be typed or written in indelible ink and shall be signed by the tenderer or a person or persons duly authorized to bind the tenderer to the contract. All pages of the tender, except for un-amended printed literature, shall be initialed by the person or persons signing the tender.
- 2.14.3 The tender shall have no interlineations, erasures, or overwriting except as necessary to correct errors made by the tenderer, in which case such corrections shall be initialed by the person or persons signing the tender.

## 2.15 Sealing and Marking of Tenders

- 2.15.1 The tenderer shall seal the original and the copy of the tender in separate envelopes, duly marking the envelopes as "**ORIGINAL TENDER**" and "**COPY OF TENDER**". The envelopes shall then be sealed in an outer envelope.
- 2.15.2 The inner and outer envelopes shall:
- (a) Be addressed to the Procuring entity at the address given in the Invitation to Tender.
  - (b) Bear tender number and name in the invitation to tender and the words, "**DO NOT OPEN BEFORE 14-02-2018 at 10.00 am**
- 2.15.3 The inner envelopes shall also indicate the name and address of the tenderer to enable the tender to be returned unopened in case it is declared "late".
- 2.15.4 If the outer envelope is not sealed and marked as required by paragraph 2.15.2, the Procuring entity will assume no responsibility for the tender's misplacement or premature opening.

## 2.16. **Deadline for Submission of Tenders**

- 2.16.1. Tenders must be received by the Procuring entity at the address specified under paragraph 2.15.2 not later than **14-02-2018**
- 2.16.2. The Procuring entity may, at its discretion, extend this deadline for the submission of tenders by amending the tender documents in accordance with paragraph 2.5.3 in which case all rights and obligations of the Procuring entity and candidates previously subject to the deadline will thereafter be subject to the deadline as extended.
- 2.16.3. Bulky tenders which will not fit the tender box shall be received by the procuring entity as provided for in the appendix.

## 2.17. **Modification and Withdrawal of Tenders**

- 2.17.1 The tenderer may modify or withdraw its tender after the tender's submission, provided that written notice of the modification, including substitution or withdrawal of the tenders, is received by the Procuring entity prior to the deadline prescribed for submission of tenders.
- 2.17.2 The tenderer's modification or withdrawal notice shall be prepared, sealed, marked and dispatched in accordance with the provisions of paragraph 2.15. a withdrawal notice may also be sent by fax or email but followed by a signed confirmation copy, postmarked not later than the deadline for submission of tenders.
- 2.17.3 No tender may be modified after the deadline for submission of tenders.
- 2.17.4 No tender may be withdrawn in the interval between the deadline for submission of tenders and the expiration of the period of tender validity. Withdrawal of a tender during this interval may result in the Tenderer's forfeiture of its tender security, pursuant to paragraph 2.12.7.

## 2.18. **Opening of Tenders**

- 2.18.1 The Procuring entity will open all tenders in the presence of tenderers' representatives who choose to attend, at **10.00 am, 14-02-2018** and in the location specified in the invitation for tenders. The tenderers' representatives who are present shall sign a register evidencing their attendance.
- 2.18.2 The tenderers' names, tender modifications or withdrawals, tender prices, discounts, and the presence or absence of requisite tender security and such other details as the Procuring entity, at its discretion, may consider appropriate, will be announced at the opening.
- 2.18.3 The Procuring entity will prepare minutes of the tender opening, which will be submitted to tenderers that signed the tender opening register and will have made the request.

## **2.19 Clarification of Tenders**

- 2.19.1 To assist in the examination, evaluation and comparison of tenders the Procuring entity may, at its discretion, ask the tenderer for a clarification of its tender. The request for clarification and the response shall be in writing, and no change in the prices or substance of the tender shall be sought, offered, or permitted.
- 2.19.2 Any effort by the tenderer to influence the Procuring entity in the Procuring entity's tender evaluation, tender comparison or contract award decisions may result in the rejection of the tenderers' tender.

## **2.20 Preliminary Examination and Responsiveness**

- 2.20.1 The Procuring entity will examine the tenders to determine whether they are complete, whether any computational errors have been made, whether required sureties have been furnished, whether the documents have been properly signed, and whether the tenders are generally in order.

2.20.2 Arithmetical errors will not be rectified. The tender sum as submitted and read out during the tender opening shall be absolute and final and shall not be subject of correction, adjustment or amendment in any way by any person or entity

- 2.20.3 The Procuring entity may waive any minor informality or non-conformity or irregularity in a tender which does not constitute a material deviation provided such waiver does not prejudice or affect the relative ranking of any tenderer.
- 2.20.4 Prior to the detailed evaluation, pursuant to paragraph 2.20, the Procuring entity will determine the substantial responsiveness of each tender to the tender documents. For purposes of these paragraphs, a substantially responsive tender is one which conforms to all the terms and conditions of the tender documents without material deviations the Procuring entity's determination of a tender's responsiveness is to be based on the contents of the tender itself without recourse to extrinsic evidence.
- 2.20.5 If a tender is not substantially responsive, it will be rejected by the procuring entity and may not subsequently be made responsive by the tenderer by correction of the nonconformity.

## **2.21. Conversion to single currency**

- 2.21.1 Where other currencies are used, the Procuring entity will convert those currencies to Kenya Shillings using the selling exchange rate on the date of tender closing provided by the Central Bank of Kenya.

## **2.22. Evaluation and Comparison of Tenders**

2.22.1 The Procuring entity will evaluate and compare the tenders which have been determined to be substantially responsive, pursuant to paragraph 2.20

2.22.2 The Procuring entity's evaluation of a tender will take into account, in addition to the tender price, the following factors, in the manner and to the extent indicated in paragraph 2.22.3.

(a) Operational plan proposed in the tender;

(b) Deviations in payment schedule from that specified in the Special Conditions of Contract

2.22.3 Pursuant to paragraph 2.22.2., the following evaluation methods will be applied.

(a) Operational Plan

(i) The Procuring entity requires that the services under the Invitation for Tenders shall be performed at the time specified in the Schedule of Requirements. Tenders' offering to perform longer than the procuring entity's required delivery time will be treated as non-responsive and rejected.

(b) Deviation in payment schedule

(i) Tenderers shall state their tender price for the payment on schedule outlined in the special conditions of contract. Tenders will be evaluated on the basis of this base price. Tenderers are, however, permitted to state an alternative payment schedule and indicate the reduction in tender price they wish to offer for such alternative payment schedule. The Procuring entity may consider the alternative payment schedule offered by the selected tenderer.

2.22.4 The tender evaluation committee shall evaluate the tender within 30 days from the date of opening the tender.

## **2.23. Contacting the Procuring entity**

2.23.1 Subject to paragraph 2.19 no tenderer shall contact the Procuring entity on any matter relating to its tender, from the time of the tender opening to the time the contract is awarded.

2.23.2 Any effort by a tenderer to influence the Procuring entity in its decisions on tender evaluation, tender comparison, or contract award may result in the rejection of the Tenderers' tender.

## **2.24 Post-qualification**

- 2.24.1 The Procuring entity will verify and determine to its satisfaction whether the tenderer that is selected as having submitted the lowest evaluated responsive tender is qualified to perform the contract satisfactorily.
- 2.24.2 The determination will take into account the tenderer financial and technical capabilities. It will be based upon an examination of the documentary evidence of the tenderers qualifications submitted by the tenderer, pursuant to paragraph 2.11.2, as well as such other information as the Procuring entity deems necessary and appropriate
- 2.24.3 An affirmative determination will be a prerequisite for award of the contract to the tenderer. A negative determination will result in rejection of the Tenderer's tender, in which event the Procuring entity will proceed to the next lowest evaluated tender to make a similar determination of that Tenderer's capabilities to perform satisfactorily.

## **2.25 Award Criteria**

- 2.25.1 Subject to paragraph 2.29 the Procuring entity will award the contract to the successful tenderer whose tender has been determined to be substantially responsive and has been determined to be the lowest evaluated tender, provided further that the tenderer is determined to be qualified to perform the contract satisfactorily.
- 2.25.2 To qualify for contract awards, the tenderer shall have the following: -
- (a) Necessary qualifications, capability experience, services, equipment and facilities to provide what is being procured.
  - (b) Legal capacity to enter into a contract for procurement
  - (c) Shall not be insolvent, in receivership, bankrupt or in the process of being wound up and is not the subject of legal proceedings relating to the foregoing.
  - (d) Shall not be debarred from participating in public procurement.

## **2.26. Procuring entity's Right to accept or Reject any or all Tenders**

- 2.26.1 The Procuring entity reserves the right to accept or reject any tender, and to annul the tendering process and reject all tenders at any time prior to contract award, without thereby incurring any liability to the affected tenderer or Tenderers or any obligation to inform the affected tenderer or Tenderers of the grounds for the Procuring entity's action. If the Procuring entity determines that none of the tenders is responsive, the Procuring entity shall notify each tenderer who submitted a tender.
- 2.26.2 The procuring entity shall give prompt notice of the termination to the tenderers and on request give its reasons for termination within 14 days of receiving the request from any tenderer.

2.26.3 A tenderer who gives false information in the tender document about his qualification or who refuses to enter into a contract after notification of contract award shall be considered for debarment from participating in future public procurement.

## **2.27 Notification of Award**

2.27.1 Prior to the expiration of the period of tender validity, the Procuring entity will notify the successful tenderer in writing that its tender has been accepted.

2.27.2 The notification of award will signify the formation of the contract subject to the signing of the contract between the tenderer and the procuring entity pursuant to clause 2.9. Simultaneously the other tenderers shall be notified that their tenders were not successful.

2.27.3 Upon the successful Tenderer's furnishing of the performance security pursuant to paragraph 2.29 the Procuring entity will promptly notify each unsuccessful Tenderer and will discharge its tender security, pursuant to paragraph 2.12

## **2.28 Signing of Contract**

2.28.1 At the same time as the Procuring entity notifies the successful tenderer that its tender has been accepted, the Procuring entity will simultaneously inform the other tenderers that their tenders have not been successful.

2.28.2 Within fourteen (14) days of receipt of the Contract Form, the successful tenderer shall sign and date the contract and return it to the Procuring entity.

2.28.3 The contract will be definitive upon its signature by the two parties.

2.28.4 The parties to the contract shall have it signed within 30 days from the date of notification of contract award unless there is an administrative review request.

## **2.29 Performance Security**

2.29.1 The successful tenderer shall furnish the performance security in accordance with the Conditions of Contract, in a form acceptable to the Procuring entity.

2.29.2 Failure by the successful tenderer to comply with the requirement of paragraph 2.29 or paragraph 2.30.1 shall constitute sufficient grounds for the annulment of the award and forfeiture of the tender security, in which event the Procuring entity may make the award to the next lowest evaluated tender or call for new tenders.

### **2.30 Corrupt or Fraudulent Practices**

- 2.30.1 The Procuring entity requires that tenderers observe the highest standard of ethics during the procurement process and execution of contracts. A tenderer shall sign a declaration that he has not and will not be involved in corrupt or fraudulent practices.
- 2.30.2 The Procuring entity will reject a proposal for award if it determines that the tenderer recommended for award has engaged in corrupt or fraudulent practices in competing for the contract in question
- 2.30.3 Further a tenderer who is found to have indulged in corrupt or fraudulent practices risks being debarred from participating in public Procurement in Kenya.

## APPENDIX TO INSTRUCTIONS TO TENDERERS

The following information for the procurement of insurance services shall complement, supplement, or amend, the provisions on the instructions to tenderers. Wherever there is a conflict between the provisions of the instructions to tenderers and the provisions of the appendix, the provisions of the appendix herein shall prevail over those of the instructions to tenderers.

Instruction to tender reference	Particulars of Appendix to instructions to tenderers
2.1	Particulars of eligible tenderers: <b>Insurance Underwriting Companies Licensed by the Insurance Regulatory Authority to transact business in Kenya.</b>
2.1.3	Qualification Information statement: <b>This shall not be required</b>
2.2.2	Price to be charged for tender documents. Kshs. 1,000 for those who purchase a <b>hard copy and free for those who download from the Authority's' website: <a href="http://www.nita.go.ke">www.nita.go.ke</a></b> or IFMIS Kenya supplier portal: <a href="http://www.supplier.treasury.go.ke">www.supplier.treasury.go.ke</a>
2.12.1	Particulars of tender security if applicable. <b>Bid amount of Kshs. 500,000 ( Five hundred thousand only) valid for an additional One Hundred and Twenty (120) days after the expiry of the tender validity period</b>
2.12.4	Form of Tender Security. <b>The Tender Security shall be in the form of Bank Guarantee from a reputable bank or a Guarantee from an Insurance Company approved by the Public Procurement Regulation Authority (PPRA).</b>
2.13	Validity of Tenders: <b>Tenders shall remain valid for 120 days after date of Tender Opening</b>
2.15.2 (b)	State day, date and time of tender closing: <b>14-02-2018 at 10.00am</b>
2.16.1	Deadline for submission of Tenders: <b>14-02-2018 at 10.00am</b>
2.16.3	Bulky tenders that will not fit in the tender box shall be delivered to the Supply Chain Management Unit and will be signed for if required.
2.18.1	Opening of Tenders: <b>14-02-2018 at 10.00am</b>
2.22	<b>Evaluation and Comparison of Tenders:</b>



The proposals will be evaluated in three stages as follows:

**A) Stage One-: Mandatory Requirements:**

Tenderers are required to submit copies of the following MANDATORY DOCUMENTS which will be used during Preliminary Examination to determine responsiveness

- (1) Copy of certificate of Registration/Incorporation
- (2) Copy of Valid Tax Compliance certificate
- (3) Must Fill, sign and stamp the Price Schedule in the format provided
- (4) Must Fill, sign and stamp the Form of Tender in the format provided
- (5) Must Submit a Tender Security of Kshs. **500,000 valid** for 120 days after date of tender opening.
- (6) Must submit a dully filled up (stamped and signed) Confidential Business Questionnaire in format provided
- (7) Must be registered with the Insurance Regulatory Authority and a Valid copy of the current license be submitted.
- (8) Must have share capital of at least **Kshs. 500,000,000.00**
- (9) Must have positive credit rating certificates
- (10) Medical Cover must be both In-patient and Out-patient as one package under one underwriter and no co-sharing.
- (11) Must be a current member of the Association of Kenya Insurers (AKI). Please provide a valid copy of membership certificate.
- (12) Must submit letters confirming credit facilities for the last one year from any five of the following hospitals:
  - (i) Nairobi Hospital
  - (ii) Mater Hospital
  - (iii)MP. Shah hospital
  - (iv)Kenyatta National Hospital
  - (v) Karen Hospital
  - (vi)Aga khan Hospital
  - (vii) Gertrude Hospital
- (13) Must Cover the following conditions in both In-patient and Out-patient
  - (i) Chronic
  - (ii) Congenital
  - (iii)Pre-existing
  - (iv)HIV/AIDS
  - (v) Ambulance and air evacuation

- (vi) Maternity
- (vii) Dental
- (viii) Optical

(14) Provide a country wide list of approved health providers where you have credit facilities (NITA reserves the right to confirm directly with these providers the existence of credit facilities).

(15) The bidders must quote for **Staff Medical Insurance both Inpatient and Outpatient, Group personal Accident & Group Assurance Life covers** for the bids to be considered complete.

(16) The bidder must be an underwriting company

**N/B: ALL THE ABOVE MUST BE MET TO QUALIFY FOR THE TECHNICAL STAGE**

**B) Stage Two: Technical Evaluation (Total Points 100)**

1) Provide evidence of Slip/Cover Notes for Medical Cover GPA and Group Life – **10 points**

2) Provide letter from the Insurance Regulatory Authority (IRA) that Reinsurance arrangements are in place for the Medical, Group life, Group Personal Accident – **5 Points**

3) The firm must have been providing Medical Cover business for the last five years – **10 Points**

4) Provide Audited Accounts for the last three years 2014, 2015 and 2016 with Gross Premiums not less than Kshs. 700 Million – **10 Points**

5) Provide a list of current largest clients whose Total Premium is not less than Ksh 100 Million. NITA reserves the right to confirm directly with these firms) – **15 Points**

6) Extensive and Comprehensive Network of Service Providers (provide a list) – **10 Points**

7) Demonstration of a satisfactory management and execution plan  
a. Service provision, handling of underwriting and claims services – **10 Points**

b. Evidence of Value Addition Services – **5 Points**

c. Other concessions/Wider Coverage, e.g. better Extensions – **5 Points**

8) Provide details on scope of cover as follows:

(i) What is **covered in In-patient** (including Maternity, Dental and Optical) The details should include the applicable sub limits if any – **15 Points**

(ii) What is **not covered (exclusions)** on In-patient (including Maternity, Dental and Optical) - **5 Points**

**The Pass mark for Technical Evaluation will be 70%. Candidates who will have attained those points will have their financial proposals evaluated.**

**C) Stage Three: Financial Evaluation**

- 1) The commercial evaluation and final ranking of the bids will take into consideration the scope of the cover in relation to the premium, the Policy Excess amounts, exclusion clauses, and other pertinent terms and conditions of tender.
- 2) The evaluation committee will determine whether the financial proposals are complete. The cost of items not priced shall be assumed to be included in other costs in the proposal. In all cases, the total price of the financial proposal as submitted shall prevail.
- 3) All the tenderers who score minimum required technical score shall be invited to witness the opening of their financial bids. The financial bids thereafter would be evaluated accordingly and weighted as per the formula provided.

**Weightage:** This section will carry a total of 0.2 of the overall evaluation score.

The formula for determining the financial scores is the following:  
**FS = 100 x Fm / F**, in which **FS** is the financial score, **Fm** is the lowest price and **F** is the price of the proposal under consideration.

**Medical Final Total Score and Recommendation for Award**

The recommendation for award shall take into account both the technical and financial score hence a tenderer with the highest combined score shall be deemed to be the lowest evaluated tenderer.

**Combined technical and financial scores:**

The following formula shall be used: T.S (70%) +

F.S (30%) = T.T.S (100%)  
T.S = Technical Score (as evaluated above)

F.S = Financial Score (as evaluated above)

T.T.S = Total Score

**Total Score (TTS) = Technical Score (TS) + Financial Score (FS)**

2.25	Award of Contract: The Contract will be awarded: - <b>The Staff Medical, GPA and GLA Insurance Cover Shall be awarded.</b>
2.29	Particulars of performance security if applicable. N/A

**SECTION III - GENERAL CONDITIONS OF CONTRACT**

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## **SECTION III: GENERAL CONDITIONS OF CONTRACT**

### **3.1. Definitions**

3.1.1 In this Contract, the following terms shall be interpreted as indicated:

- (a) “The Contract” means the agreement entered into between the Procuring entity and the tenderer, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- (b) “The Contract Price” means the price payable to the tenderer under the Contract for the full and proper performance of its contractual obligations
- (c) “The Services” means services to be provided by the tenderer including any documents, which the tenderer is required to provide to the Procuring entity under the Contract.
- (d) “The Procuring entity” means the organization procuring the services under this Contract
- (e) “The Contractor” means the organization or firm providing the services under this Contract.
- (f) “GCC” means the General Conditions of Contract contained in this section.
- (g) “SCC” means the Special Conditions of Contract
- (h) “Day” means calendar day

### **3.2. Application**

3.2.1 These General Conditions shall apply to the extent that they are not superseded by provisions of other part of the contract

### **3.3. Standards**

3.3.1 The services provided under this Contract shall conform to the standards mentioned in the schedule of requirements.

### **3.4. Use of Contract Documents and Information**

3.4.1 The Contractor shall not, without the Procuring entity’s prior written consent, disclose the Contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the Procuring entity in connection therewith, to any person other than a person employed by the contractor in the performance of the Contract.

- 3.4.2 The Contractor shall not, without the Procuring entity's prior written consent, make use of any document or information enumerated in paragraph 2.4.1 above.
- 3.4.3 Any document, other than the Contract itself, enumerated in paragraph 2.4.1 shall remain the property of the Procuring entity and shall be returned (all copies) to the Procuring entity on completion of the contract's or performance under the Contract if so required by the Procuring entity.

### **3.5. Patent Rights**

- 3.5.1 The Contractor shall indemnify the Procuring entity against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the services under the contract or any part thereof.

### **3.6 Performance Security**

- 3.6.1 Within twenty-eight (28) days of receipt of the notification of Contract award, the successful tenderer shall furnish to the Procuring entity the performance security where applicable in the amount specified in SCC
- 3.6.2 The proceeds of the performance security shall be payable to the Procuring entity as compensation for any loss resulting from the Tenderer's failure to complete its obligations under the Contract.
- 3.6.3 The performance security shall be denominated in the currency of the Contract, or in a freely convertible currency acceptable to the Procuring entity and shall be in the form of:
- a) Cash.
  - b) A bank guarantee.
  - c) Such insurance guarantee approved by the Authority.
  - d) Letter of credit.
- 3.6.4 The performance security will be discharged by the Procuring entity and returned to the Candidate not later than thirty (30) days following the date of completion of the Contractor's performance of obligations under the Contract, including any warranty obligations, under the Contract.

### **3.7. Delivery of services and Documents**

- 3.7.1 Delivery of the services shall be made by the Contractor in accordance with the terms specified by the procuring entity in the schedule of requirements and the special conditions of contract

### **3.8. Payment**

- 3.8.1. The method and conditions of payment to be made to the contractor under this Contract shall be specified in SCC

3.82. Payment shall be made promptly by the Procuring entity, but in no case later than sixty (60) days after submission of an invoice or claim by the contractor

### **3.9. Prices**

3.9.1 Prices charged by the contractor for Services performed under the Contract shall not, with the exception of any price adjustments authorized in SCC vary from the prices quoted by the tenderer in its tender or in the procuring entity's request for tender validity extension the case may be. No variation in or modification to the terms of the contract shall be made except by written amendments signed by the parties.

3.9.2 Contract price variations shall not be allowed for contracts not exceeding one year (12 months)

3.9.3 Where contract price variation is allowed the variation shall not exceed 15% of the original contract price

3.9.4 Price variation requests shall be processed by the procuring entity within 30 days of receiving the request.

### **3.10. Assignment**

3.10.1 The Contractor shall not assign, in whole or in part, its obligations to perform under this Contract, except with the Procuring entity's prior written consent.

### **3.11 Termination for Default**

3.11.1 The Procuring entity may, without prejudice to any other remedy for breach of Contract, by written notice of default sent to the Contractor terminate this Contract in whole or in part:

- (a) if the Contractor fails to provide any or all of the services within the period(s) specified in the Contract, or within any extension thereof granted by the Procuring entity.
- (b) If the Contractor fails to perform any other obligation(s) under the Contract
- (c) If the Contract in the judgment of the Procuring entity has engaged in corrupt or fraudulent practices in competing for or in executing the contract

3.11.2 In the event the Procuring entity terminates the contract in whole or in part, it may procure, upon such terms and in such manner as it deems appropriate, services similar to those undelivered and the Contractor shall be liable to the Procuring entity for any excess costs for such similar services. However, the contractor shall continue performance of the contract to extent not terminated.



### **3.12 Termination for Insolvency**

3.12.1 The Procuring entity may at any time terminate the contract by giving written notice to the Contractor if the contractor becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the contractor, provided that such termination will not prejudice or affect any right of action or remedy, which has accrued or will accrue thereafter to the procuring entity.

### **3.13 Termination for Convenience**

3.13.1 The Procuring entity by written notice sent to the contractor may terminate the contract in whole or in part, at any time for its convenience. The notice of termination shall specify that the termination is for the procuring entities convenience, the extent to which performance of the contractor of the contract is terminated and the date on which such termination becomes effective.

3.13.2 For the remaining part of the contract after termination the procuring entity may elect to cancel the services and pay to the contractor an agreed amount for partially completed services.

### **3.14 Resolution of Disputes**

3.14.1 The procuring entity and the contractor shall make every effort to resolve amicably by direct informal negotiations and disagreement or disputes arising between them under or in connection with the contract

3.14.2 If after thirty (30) days from the commencement of such informal negotiations both parties have been unable to resolve amicably a contract dispute either party may require that the dispute be referred for resolution to the formal mechanisms specified in the SCC.

### **3.15 Governing Language**

3.15.1 The contract shall be written in the English language. All correspondence and other documents pertaining to the contract, which are exchanged by the parties, shall be written in the same language.

### **3.16 Applicable Law**

3.16.1 The contract shall be interpreted in accordance with the laws of Kenya unless otherwise expressly specified in the SCC.

### **3.17 Force Majeure**

3.17.1 The Contractor shall not be liable for forfeiture of its performance security, or termination for default if and to the extent that it's delay in performance or other failure to perform its obligations under the Contract is the result of an event of Force Majeure.

### **3.18 Notices**

**3.18.1** Any notices given by one party to the other pursuant to this contract shall be sent to the other party by post or by Fax or Email and confirmed in writing to the other party's address specified in the SCC.

**3.18.2** A notice shall be effective when delivered or on the notices effective date, whichever is later.

## SECTION IV - SPECIAL CONDITIONS OF CONTRACT

Special Conditions of Contract as relates to the General Conditions of Contract

Reference of general conditions of contract	Special condition of contract
3.6 Performance security	The successful Tenderer shall furnish <b>NITA</b> with a performance security equivalent to 5% of the total premium
3.7 Delivery of Services	For a Contract period of One year (12) months with an option of renewal for an additional one-year subject to Satisfactory Performance
3.8 Payment	<b>Annual premium will be paid either once (or on equal installments) at the beginning of the policy.</b>
3.9 Price adjustment	No Price adjustments allowed. However, the policy should be able to provide for additional staff/Authority members and or reduction of the same at similar price
3.16 Applicable law	Laws of Kenya
3.18 Notices	Procuring Entity  <b>Director General</b> National Industrial Training Authority Commercial Street, Industrial Area P. O. BOX 74494-00100 N A I R O B I Email: <a href="mailto:directorgeneral@nita.go.ke">directorgeneral@nita.go.ke</a>
Other's as necessary	

## SECTION V – SCHEDULE OF REQUIREMENTS

- (a) NITA wishes to engage an insurance underwriting company to provide **Staff Medical Insurance (Both Inpatient and Out Patient) Cover.**
- (b) Group Personal Accident Insurance Cover
- (c) Group Life Assurance Insurance Cover

The Insurance Underwriting Company must meet the following conditions: -

1. Copy of certificate of Registration/Incorporation
2. Copy of Valid Tax Compliance certificate
3. Must Fill, sign and stamp the Price Schedule in the format provided
4. Must Fill, sign and stamp the Form of Tender in the format provided
5. Must Submit a Tender Security of **Kshs. 500,000** valid for 120 days after date of tender opening.
6. Must submit a dully filled up (stamped and signed) Confidential Business Questionnaire in format provided
7. Must be registered with the Insurance Regulatory Authority for the year 2017 and a valid copy of the current license be submitted.
8. Medical Cover must be both In-patient and Out-patient as one package under one underwriter and no co-sharing.
9. Must be a current member of the Association of Kenya Insurers (AKI). Please provide a valid copy of membership certificate.
10. Must submit letters confirming credit facilities for the last one year (August 2016 to September 2017) from any five of the following hospitals:

- (i) Nairobi Hospital
- (ii) Mater Hospital
- (iii)MP. Shah hospital
- (iv)Kenyatta National Hospital
- (v) Karen Hospital
- (vi)Aga khan Hospital
- (vii) Gertrude Hospital

11. Must Cover the following conditions in both In-patient and Out-patient

- (i) Chronic
- (ii) Congenital
- (iii)Pre-existing
- (iv)HIV/AIDS
- (v) Ambulance and air evacuation
- (vi)Maternity
- (vii) Dental
- (viii) Optical

12. Provide a country wide list of approved health providers where you have credit facilities (NITA reserves the right to confirm directly with these providers the existence of credit facilities).

13. The bidders must quote for **Staff Medical Insurance both Inpatient and Outpatient, Group personal Accident & Group Assurance Life covers** for the bids to be considered complete.
14. The bidder must be an underwriting company

## **SECTION VI: DETAILS OF MEDICAL INSURANCE COVER**

### **STAFF MEDICAL INSURANCE SCHEME COVER FOR THE PERIOD APRIL 2018- MARCH 2019**

National Industrial Training Authority (NITA) seeks to contract a reputable underwriting insurance company to provide a staff medical insurance that entails benefits which ensure members of staff receive quality health care.

The proposed Staff Medical Schemes shall be fully enhanced medical scheme cover and is intended to provide the employees and their dependants quality and affordable medical and health care services on 24 hours cover basis taking into cognizance of the unpredictable nature of sicknesses and/or accidents.

While it is appreciated that medical schemes come with inherent controls and procedures, NITA is hoping that the selected provider will look at the possibility of ensuring that any controls and procedures are not unnecessarily bureaucratic and cumbersome.

The Medical Scheme is expected to cover the following: -

#### **1. Inpatient cover**

The In-patient cover benefit shall cater for illnesses requiring hospitalization and will be fully enhanced with pre-existing illnesses, chronic and HIV/aids conditions and will cater for the following benefits: -

- ❖ Accidental and illness hospitalization (accommodation, doctor(s)' fees, operating theatre, ICU charges, physiotherapy, prescribed drugs, dressings surgical appliances, X-rays)
- ❖ In-patient surgery
- ❖ Admission bed (private or semi-private)
- ❖ First non-elective and emergency caesarean
- ❖ Hospitalization due to dental and optical cases
- ❖ Gynecological illnesses
- ❖ Post hospitalization benefits
- ❖ Ambulance rescue/evacuation (both road and air)
- ❖ treatment while in hospital; and
- ❖ Discharge from hospital and the cost of treatment thereof.

#### **2. Outpatient cover:**

The Outpatient scheme shall deal with cases of illness not requiring admission into a hospital and will include examinations, diagnosis and speedy treatment at health clinics and/or hospitals with the aim of preventing any ailment or illness from growing into cases that require hospitalization.

The outpatient cover shall encompass the following benefits:

- ◆ Routine outpatient consultation;
- ◆ Diagnostic Laboratory and Radiology services;
- ◆ Prescribed Physiotherapy;
- ◆ Prescribed drugs and dressings;

- ◆ HIV/AIDS related conditions and prescribed ARVs
- ◆ Routine Immunization (KEPI)
- ◆ Routine Antenatal checkups (Max 1 U/S exam)
- ◆ Postnatal care up to six weeks post-delivery;
- ◆ Chronic and recurring conditions;
- ◆ Outpatient Emergency Ambulance Services;
- ◆ Dental services;
- ◆ Optical services;
- ◆ Immunizations;
- ◆ Counseling services;
- ◆ Specialist opinion on referral basis
- ◆ Health Education (wellness programmes)
- ◆ Annual pap smear and breast checks for female members and dependants
- ◆ Annual prostate checks for male members and dependants
- ◆ Any additional benefits should be specified by the bidder

### 3. Particulars/requirements of medical scheme cover:

- ✓ Full details of what the cover provides
  - ✓ Eligible expenses included in the in-patient cover
  - ✓ Eligible expenses included in the out-patient cover
  - ✓ Full details of cover exclusions i.e. give specific details of each excluded condition
  - ✓ Dependents eligibility
- Full information on whether the inpatient medical cover incorporates the following will be required: -
- ✓ Funeral cover/ last expense (member Kshs.100, 000/= and dependant Kshs. 50, 000/= and free cover limit if any)
  - ✓ Dental
  - ✓ Optical
  - ✓ Maternity
  - ✓ Evacuation
- NB:** The costs for each of the above should be shown separately.

### 4. Network coverage

*Extensive and reputable network of Hospitals, Clinics, Pharmacies and Laboratories within easy reach of the members and their dependants. Details on the following will be required: -*

- (i) Full details of Counties/ towns where the insurance company is represented.
- (ii) The appointed hospitals, clinics and doctors' all over the country that can be accessed by NITA employees and their dependants.
- (iii) Full details of the medical cover outside Kenya and all exclusions that are applicable.

### 5. Case Management

*Details on the following will be required: -*

- (i) A detailed description on how the cover is going to be administered.
  - (ii) An analysis on how the service provider intends to address the following issues/procedures: -
- (a) Admission of members into the cover
  - (b) Admission of members with pre-existing conditions into the cover
  - (c) Admission of HIV/AIDS related cases to the cover
  - (d) Procedure to be followed for overseas cover

- (e) Procedure to be followed to procure last expense (if any in your package)
- (f) Use of biometric for identification of persons

**6. Claims Settlement Turnaround Time**

Demonstrate and give details of the claims settlement turnaround time.

**5. Financial and Institutional Stability**

Provide documentary prove that they are financially sound and is fully licensed and registered as a medical insurance cover provider.

**NB:** The tender documents must be accompanied with Audited Accounts for the last two years.

**6. Special medical treatment**

There are cases, which may require special treatment owing to medical history of a member of staff and/or dependant. Must propose on how such a case is dealt with in case it occurs.

**7. Exclusions and requirements**

Must state clearly requirements, special conditions and/or exclusions applicable to the schemes.

**8. References and key personnel:**

Must demonstrate its ability, knowledge and experience in the provision of medical insurance services and give details of key personnel charged with management the medical scheme.

Must give at least ten (10) current clients preferably five (5) from the public sector and five (5) from the private sector indicating the type of cover, duration, and premiums for the medical scheme cover provided per each client.

**9. Medical benefits limits**

The following cover limits shall apply

Maximum annual Cover (Ksh.)

Category	Population	Inpatient (ksh)	Outpatient (ksh.)	Maternity (ksh)	Dental (ksh)	Optical (ksh)	Last expense (ksh)
Board of Directors(PP)	11	2m	100,000	-	20,000	20,000	100,000
Level 1(NITA 14)(PF)	1	2m	200,000	100,000	20,000	20,000	100,000
Level 2(NITA 11-13)(PF)	19	1.5m	150,000	100,000	15,000	15,000	100,000
Level 3 (NITA 6-10)(PF)	202	1m	100,000	100,000	15,000	15,000	100,000



Level 4(NITA 1- 5)(PF)	<b>97</b>	<b>750,000</b>	<b>100,000</b>	<b>100,000</b>	<b>15,000</b>	<b>15,000</b>	<b>100,000</b>
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**\*pp-per person**

**\*pf-per family**

**NB:** A list of staff and their dependents will be provided. Number to be covered includes member, spouse and four (4) children up-to 18years of age, but consideration to cover children up-to 24years who are dependants.

**i. Dental**

The cover should cater for non-accidental dental and extractions and any other treatment as advised by dentist

**ii. Optical**

The cover should cater for glasses, frames and replacements and any other treatment as advised by optician.

**iii. Special treatment and any exclusions**

The Provider should clearly state in writing all exclusions in the proposed cover.

**10. Cost of the Proposed Staff Medical Scheme**

The proposed scheme will be for one year (12) month's renewal based on performance and tendering based on the schedule in clause (9) above.

Total Board of Director members: 11

The total employees: 319 employees

The dependants: 1276 dependants duly registered.

Dental and optical:

Maternity:

**Part II: GROUP PERSONAL ACCIDENT COVERS INSURANCE BRIEF DETAILS**

Details of Group Personal Accident (GPA) cover for the period 2017-18 as per cover limits provided below be a **separate Quotation. Group Personal Accident (Annual Cover Limits)**

CATEGORY	NITA GRADES	COVER LIMIT PER ANNUM (Kshs.)
A	Board of Directors	3,000,000/-
B	NITA 14	3,000,000/-
C	NITA 11-13	2,500,000/-
D	NITA 6-10	1,500,000/-
E	NITA 1-5	1,000,000/-

The details of what is covered and related claim percentages should be provided including the claim settlement procedures should be outlined by the provider.

### Part III: GROUP LIFE INSURANCE COVER BRIEF DETAILS

Group life Assurance (GLA) as per the age limits in the schedule below equivalent to one year (3) times annual basic salary for each member for the period 2017-18 be a **separate Quotation**.

#### Group Life Assurance Cover Age Brackets and Annual Basic Salary(x3) Per Category

CATEGORY	POPULATION	AGE LIMIT	ANNUAL BASIC SALARY (KSH.)x3
NITA 14	1	18-70	9,720,000
NITA 11-13	19	18-70	110,587,608
NITA 6-10	202	18-70	564,502,392
NITA 1-5	97	18-70	99,392,832

The details of the any other associated benefits and claim settlement procedure should be outlined by the Provider.

## SECTION VII - STANDARD FORMS

### Notes on the standard Forms

1. **Form of TENDER** - The form of Tender must be completed by the tenderer and submitted with the tender documents. It must also be duly signed by duly authorized representatives of the tenderer.
2. **Price Schedule Form** - The price schedule form must similarly be completed and submitted with the tender.
3. **Contract Form** - The contract form shall not be completed by the tenderer at the time of submitting the tender. The contract form shall be completed after contract award and should incorporate the accepted contract price.
4. **Confidential Business Questionnaire Form** - This form must be completed by the tenderer and submitted with the tender documents.
5. **Tender Security Form - When required by the tender document the tenderer shall provide the** tender security either in the form included hereinafter or in another format acceptable to the procuring entity.
6. **Performance security Form** - The performance security form should not be completed by the tenderer at the time of tender preparation. Only the successful tenderer will be required to provide performance security in the form provided herein or in another form acceptable to the procuring entity.

**Form of Tender**

To: \_\_\_\_\_ Date \_\_\_\_\_

Name and address of procuring entity \_\_\_\_\_

Tender No.

Tender Name

Gentlemen and/or Ladies: -

1. Having examined the Tender documents including Addenda No. (Insert numbers) ..... the receipt of which is hereby duly acknowledged, we the undersigned, offer to provide Insurance Services under this tender in conformity with the said Tender document for the sum of ..... [Total Tender amount in words and figures] or such other sums as may be ascertained in accordance with the Schedule of Prices attached herewith and made part of this Tender.

2. We undertake, if our Tender is accepted, to provide the Insurance Cover Services in accordance with the conditions of the tender.

3. We agree to abide by this Tender for a period of ..... [number] days from the date fixed for Tender opening of the Instructions to Tenderers, and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

4. This Tender, together with your written acceptance thereof and your notification of award, shall constitute a Contract between us subject to the signing of the contract by both parties.

5. We understand that you are not bound to accept the lowest or any tender you may receive.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2018

\_\_\_\_\_  
[Signature]

\_\_\_\_\_  
[In the capacity of]

Duly authorized to sign tender for and on behalf of

**PREMIUM SCHEDULE FORM**

**Medical Insurance Cover**

Category	Population	Inpatient(ksh)	Outpatient (ksh.)	Maternity (ksh)	Dental (ksh)	Optical (ksh)	Last expense (ksh)
Board of Directors(PP)	<b>11</b>	<b>2m</b>	<b>100,000</b>	<b>-</b>	<b>20,000</b>	<b>20,000</b>	<b>100,000</b>
Level 1(NITA 14)(PF)	<b>1</b>	<b>2m</b>	<b>200,000</b>	<b>100,000</b>	<b>20,000</b>	<b>20,000</b>	<b>100,000</b>
Level 2(NITA 11-13)(PF)	<b>19</b>	<b>1.5m</b>	<b>150,000</b>	<b>100,000</b>	<b>15,000</b>	<b>15,000</b>	<b>100,000</b>
Level 3 (NITA 6-10)(PF)	<b>202</b>	<b>1m</b>	<b>100,000</b>	<b>100,000</b>	<b>15,000</b>	<b>15,000</b>	<b>100,000</b>
Level 4(NITA 1-5)(PF)	<b>97</b>	<b>750,000</b>	<b>100,000</b>	<b>100,000</b>	<b>15,000</b>	<b>15,000</b>	<b>100,000</b>

**NB/Refer to clause 10 for the population**

**Group Personal Accident Cover**

CATEGORY	NITA GRADES	COVER LIMIT ANNUM (Kshs.)	PER	PREMIUM
A –Level 1	Board of Directors	3,000,000/-		-
B- Level 2	NITA 14	3,000,000/-		-
C-Level 3	NITA 11-13	2,500,000/-		-
D-Level 4 (population 45)	NITA 6-10	1,500,000/-		-
E-Level 5 (population 75)	NITA 1-5	1,000,000/-		-

**NB/Refer to clause 10 for the population per category for level 1-3**

**Group Life Assurance Cover Age Brackets and annual basic salary Per Category**

S/NO.	POPULATION	AGE LIMIT	ANNUAL BASIC SALARY(KSH.)	PREMIUM(KSH.)
1	1	18-70	9,720,000	
2	19	18-70	110,587,608	
3	202	18-70	564,502,392	
4	97	18-70	99,392,832	

**PREMIUM SUMMARY COSTS (ANNUAL)**

Item No.	Description Of Insurance Cover	Total Premium (Kshs.)
1	Inpatient Cost	
2	Outpatient Cost	
3	Maternity Cost	
4	Dental Cost	
5	Optical Cost	
6	Last expense Cost	
7	Group Personal Accident Cost	
8	Group Life Assurance Cost	
<b>GRAND TOTALS (Kshs.)</b>		

**NB:** Annual premium will be paid either once (or equal installments) at the beginning of the policy.

**Signature and Stamp of tenderer:** \_\_\_\_\_

**Note:** In case of discrepancy between unit premium and total, the unit premium shall prevail.

**CONTRACT FORM**

THIS AGREEMENT made the \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_ between  
[name of Procurement entity] of \_\_\_\_\_ country of Procurement entity]  
(hereinafter called “the Procuring entity”) of the one part and  
[name of tenderer] of \_\_\_\_\_ [city and country of tenderer] (hereinafter called “the tenderer”) of the other  
part:

WHEREAS the Procuring entity invited tenders for the Medical, GPA & GLA cover and has accepted  
a tender by the tenderer for the supply of the services in the sum of \_\_\_\_\_  
\_\_\_\_\_ [Contract price in  
words in figures] (hereinafter called “the Contract Price”).

NOW THIS AGREEMENT WITNESSTH AS FOLLOWS: -

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents shall be deemed to form and be read and construed as part of this Agreement, viz: the Tender Form and the Price Schedule submitted by the tenderer; the Schedule of Requirements the Details of cover the General Conditions of Contract the Special Conditions of Contract; and the Procuring Entity’s Notification of Award
3. In consideration of the payments to be made by the Procuring entity to the tenderer as hereinafter mentioned, the tenderer hereby covenants with the Procuring entity to provide the Medical, PA &GLA cover and to remedy defects therein in conformity in all respects with the provisions of the Contract.
4. The Procuring entity hereby covenants to pay the tenderer in consideration of the provision of the services and the remedying of defects therein, the Contract Price or such other sum as may become payable under the provisions of the contract at the times and in the manner prescribed by the contract.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with their respective laws the day and year first above written

Signed, sealed, delivered by \_\_\_\_\_ the \_\_\_\_\_ (for the Procuring entity)

Signed, sealed, delivered by \_ the \_ (for the tenderer) in the presence of  
\_\_\_\_\_

## CONFIDENTIAL BUSINESS QUESTIONNAIRE

You are requested to give the particulars indicated in Part 1 and either Part 2 (a), 2(b) or 2(c) whichever applied to your type of business.

You are advised that it is a serious offence to give false information on this form.

Part 1 General			
Business Name .....			
Location of Business Premises			
.....			Plot No,
.....			Street/Road
.....		Postal address	Tel No.
.....		Fax Email	Nature of Business
.....			
Registration Certificate No. ....		Maximum	
value of business which you can handle at any one time –			
Kshs.....		Name of your bankers	
.....			Branch
.....			
.....			
Part 2 (a) – Sole Proprietor			
Your name in full.....		Age.....	
Nationality.....		Country of Origin.....	
Citizenship details			
.....			
Part 2 (b) – Partnership			
Given details of partners as follows			
Name	Nationality	Citizenship details	Shares
1. ....			2.
.....			3.
.....			
4. ....			



Part 2 (c) – Registered Company

Private or Public

State the nominal and issued capital of company Nominal

Kshs.

Issued Kshs.

Given details of all directors as follows

Name	Nationality	Citizenship details	Shares
1. ....			
2. ....			
3. ....			
4. ....			

Date.....Signature of Candidate.....

## TENDER SECURITY FORM

Whereas [*name of Bidder*] (hereinafter called <the tenderer> has submitted its bid dated [*date of submission of bid*] for the provision of insurance services (hereinafter called <the tender?>

KNOW ALL PEOPLE by these presents that WE [*name of bank*] of [*name of country*], having our registered office at [*name of procuring entity*] (hereinafter called <the procuring entity> in the sum of [*state the amount*] for which payment well and truly to be made to the said procuring entity, the Bank binds itself, its successors, and assigns by these presents. Sealed with the Common Seal of the said Bank this \_\_\_\_\_day of \_\_\_\_\_ 20

THE CONDITIONS of this obligation are: -

1. If the tenderer withdraws its tender during the period of tender validity specified by the procuring entity on the Form; or
2. If the tender, having been notified of the acceptance of its tender by the procuring entity during the period of tender validity
  - (a) fails or refuses to execute the Contract Form, if required; or
  - (b) fails or refuses to furnish the performance security, in accordance with the Instructions to tenders.

We undertake to pay to the procuring entity up to the above amount upon receipt of its first written demand, without the procuring entity having to substantiate its demand, provided that in its demand the procuring entity will note that the amount claimed by it is due to it, owing to the occurrence of one or both of the conditions, specifying the occurred condition(s)

This tender guarantee will remain in force up to and including thirty (30) days after the period of tender validity, and any demand in respect thereof should reach the Bank not later than the above stated date.

[Authorized Signatories and official stamp of the Bank]

*(Amend accordingly if provided by Insurance Company)*

**7 PERFORMANCE SECURITY FORM**

To: .....

[name of the Procuring entity]

WHEREAS..... [name of tenderer] (hereinafter called "the tenderer") has undertaken, in pursuance of Contract No.....[reference number of the contract] dated.....to supply.....

[Description of insurance services] (Hereinafter called "the contract")

AND WHEREAS it has been stipulated by you in the said Contract that the tenderer shall furnish you with a bank guarantee by a reputable bank for the sum specified therein as security for compliance with the Tenderer's performance obligations in accordance with the Contract.

AND WHEREAS we have agreed to give the tenderer a guarantee:

THEREFORE, WE hereby affirm that we are Guarantors and responsible to you, on behalf of the tenderer, up to a total of .....

*[amount of the guarantee in words and figures],*

and we undertake to pay you, upon your first written demand declaring the tenderer to be in default under the Contract and without cavil or argument, any sum or sums within the limits of.....

*[amount of guarantee]* as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

This guarantee is valid until the \_\_\_\_ day of 20

\_\_\_\_\_  
Signature and seal of the Guarantors

\_\_\_\_\_  
*[name of bank or financial institution]*

\_\_\_\_\_  
*[address]*

\_\_\_\_\_  
*[date]*